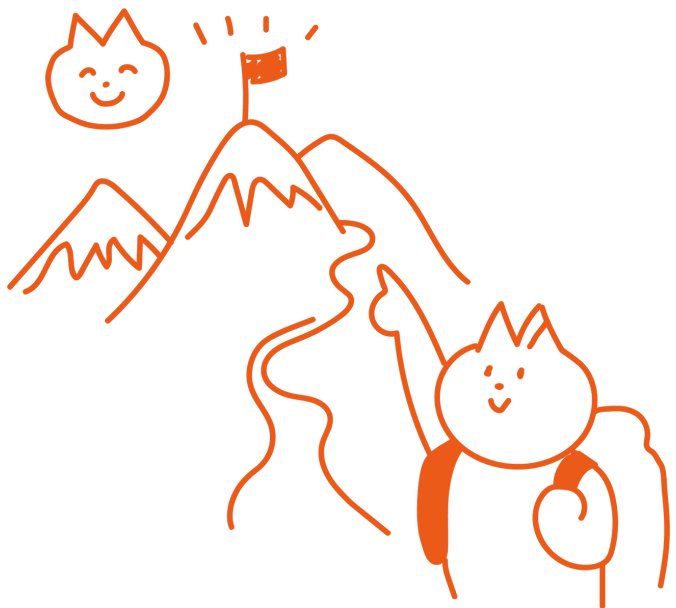


## We work hard to impress our customers

- I help to offer our customers the best technologies and the best products.
- I am proud of Mitutoyo's quality and make my contribution for it.
- My work fulfills the needs of our customers and makes them happy.



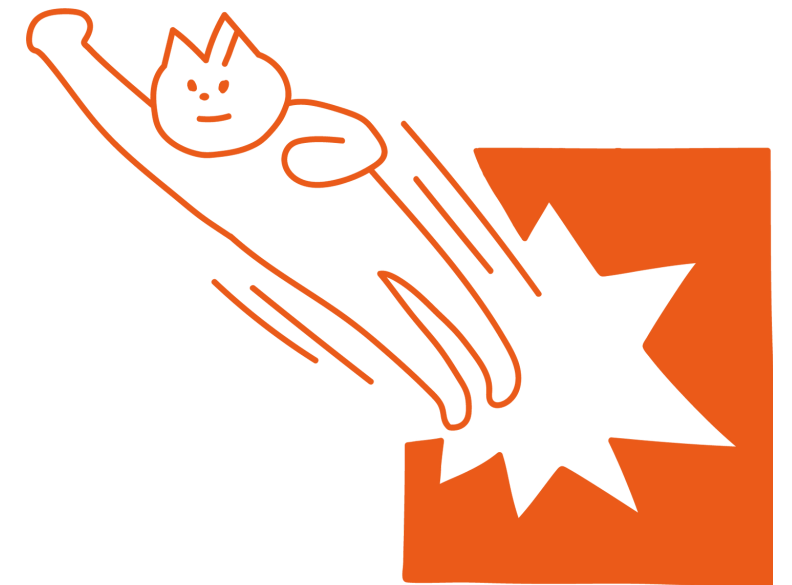
## We are passionate about technology and solving tough problems

- My drive inspires others and creates the best results.
- In addition to productive work, I make time for creative ideas.
- When solving problems, I work systematically and gather all the necessary information and data.

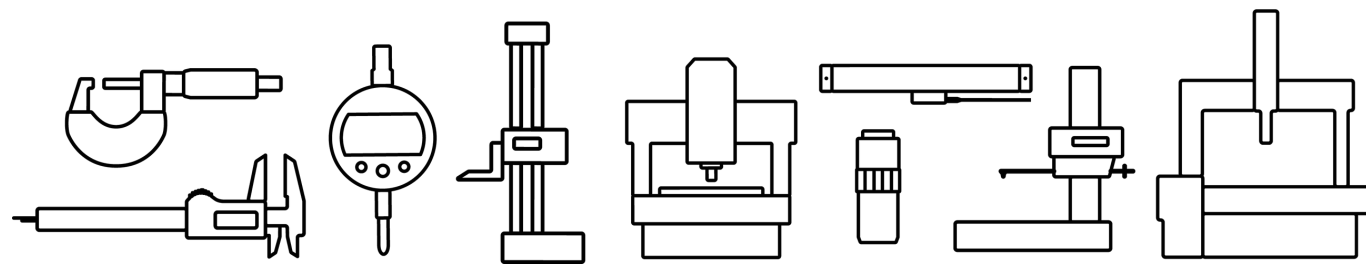


## We work with a healthy sense of urgency

- I help to ensure that our customers receive timely solutions.
- I don't get bogged down in unnecessary details and I have the courage to make wise decisions despite uncertainties.
- I challenge the current situation and remove barriers that slow down.



## We improve people's lives by our solutions



# Mitutoyo

CTL Germany

## We act responsibly and sustainably

- We live diversity and equal opportunities.
- We assume social responsibility and we are committed to the region.
- We protect our environment.



## We communicate with clarity, simplicity and respect

- I address problems openly so that we can solve them quickly.
- I speak my mind and attack problems, not the people related to the issues.
- I am clear, concise and complete in transferring information and knowledge. I make sure that my counterpart has understood me.



## We multiply our possibilities through teamwork

- I trust and respect my colleagues around the world and appreciate differences even when they are challenging.
- I contribute my ideas, value the contributions of others and take responsibility for our team.
- I support my team with all my strength and enjoy what we do. We celebrate our success together.



## We hold ourselves to the highest ethical and moral standards

- My actions are based on our ethical and moral principles.
- I communicate openly and honestly. I own up to my mistakes and learn from them.
- I behave reliably and authentically towards my business partners and colleagues.

